

The
COVENANT, ARTICLES OF FAITH, and
CONSTITUTION

of

FIRST BAPTIST CHURCH

KINGSBURY, INDIANA

July 14, 2019

Our Church Covenant

Having been led, as we believe, by the Spirit of God, to receive the Lord Jesus Christ as our Savior, and on the profession of our faith, having been baptized in the name of our Father, and of the Son, and of the Holy Ghost, we do now in the presence of God, angels, and this assembly, most solemnly and joyfully enter into covenant with one another as one body in Christ.

We engage, therefore, by the aid of the Holy Spirit, to walk together in Christian love; to strive for the advancement of this church, in knowledge, holiness, and comfort, to promote its prosperity and spirituality; to sustain its worship, ordinances, discipline and doctrines, to contribute cheerfully and regularly to the support of the ministry, the expenses of the church, the relief of the poor, and the spread of the Gospel through all nations.

We also engage to maintain family and secret devotion, to educate our children in the things of the Lord, to seek the salvation of our kindred and acquaintances, to walk cautiously in the world, to be just in our dealings, faithful in our engagements and exemplary in our behavior, to let our speech be with grace and seasoned with salt, to maintain a proper biblical discipline in every area of our lives, and to be zealous in our efforts to advance the Kingdom of our Savior.

We further engage to watch over one another with brotherly love, to remember each other in prayer, to aid each other in sickness and distress, to cultivate Christian sympathy in feeling and courtesy in speech, to be slow to take offense, but always ready for reconciliation, and mindful of the rules of our Savior, to secure it without delay

We moreover engage that when we remove from this place, we will, as soon as possible, unite with some other church where we can carry out the spirit of this covenant and the principles of God's Word.

Our Statement of Faith - The New Hampshire Confession of Faith Revised

Of the Scriptures

We believe that the Holy Bible was written by men divinely inspired, and is a perfect treasure of heavenly instruction (1); that it has God for its author, salvation for its end (2), and truth without any mixture of error for its matter (3); that it reveals the principles by which God will judge us (4); and therefore is, and shall remain to the end of the world, the true center of Christian union (5), and the supreme standard by which all human conduct, creeds, and opinions should be tried (6).

1. 2 Tim. 3:16-17; 2 Pet. 1:21; 1 Sam. 23:2; Acts 1:16; 3:21; John 10:35; Luke 16:29-31; Ps. 119:11; Rom. 3:1-2
2. 2 Tim. 3:15; 1 Pet. 1:10-12; Acts 11:14; Rom. 1:16; Mark 16:16; John 5:38-39
3. Pro. 30:5-6; John 17:17; Rev. 22:18-19; Rom. 3:4
4. Rom. 2:12; John 12:47-48; 1 Cor. 4:3-4; Luke 10:10-16; 12:47-48
5. Phil. 3:16; Eph. 4:3-6; Phil. 2:1-2; 1 Cor. 1:10; 1 Pet. 4:11
6. 1 John 4:1; Isa. 8:20; 1 Thes. 5:21; 2 Cor. 8:5; Acts 17:11; 1 John 4:6; Eph. 6:17; Ps. 119:59-60; Phil. 1:9-11

Of the True God

We believe that there is one, and only one, living and true God, an infinite, intelligent Spirit, whose name is JEHOVAH, the Maker and Supreme Ruler of Heaven and earth (7); inexpressibly glorious in holiness (8), and worthy of all possible honor, confidence, and love (9); that in the unity of the Godhead there are three persons, the Father, the Son, and the Holy Ghost (10); equal in every divine perfection (11), and executing distinct and harmonious offices in the great work of redemption (12).

7. John 4:24; Ps. 147:5; 83:18; Heb. 3:4; Rom. 1:20; Jer. 10:10
8. Ex. 15:11; Isa. 6:3; 1 Pet. 1:15-16; Rev. 4:6-8
9. Mark 12:30; Rev. 4:11; Matt. 10:37; Jer. 2:12-13
10. Matt. 28:19; John 15:26; 1 Cor. 12:4-6; 1 John 5:7
11. John 10:30; 5:17; 14:23; 17:5, 10; Acts 5:3-4; 1 Cor. 2:10-11; Phil. 2:5-6
12. Eph. 2:18; 2 Cor. 13:14; Rev. 1:4-5; comp. 2, 7

Of the Fall of Man

We believe that man was created in holiness, under the law of his Maker (13); but by voluntary transgression fell from that holy and happy state (14); in consequence of which all mankind are now sinners (15), not by constraint, but choice (16); being by nature utterly void of that holiness required by the law of God, positively inclined to evil; and therefore under just condemnation to eternal ruin (17), without defense or excuse (18).

13. Gen. 1:27, 31; Eccl. 7:29; Acts 16:26; Gen. 2:16
14. Gen. 3:6-24; Rom. 5:12
15. Rom. 5:19; John 3:6; Ps. 51:5; Rom. 5:15-19; 8:7
16. Isa. 53:6; Gen. 6:12; Rom. 3:9-18
17. Eph. 2:1-3; Rom. 1:18, 32; 2:1-16; Gal. 3:10; Matt. 20:15
18. Ezek. 18:19-20; Rom. 1:20; 3:19; Gal. 3:22

Of the Way of Salvation

We believe that the salvation of sinners is wholly of grace (19), through the mediatorial offices of the Son of God (20); who by the appointment of the Father, freely took upon him our nature, yet without sin (21); honored the divine law by his personal obedience (22), and by his death made a full atonement for our sins (23); that having risen from the death, he is now enthroned in heaven (24); and uniting in his wonderful person the tenderest sympathies with divine perfections, he is every way qualified to be a suitable, a compassionate, and an all-sufficient Savior (25).

19. Eph. 2:5; Matt. 18:11; 1 John 4:10; 1 Cor. 3:5-7; Acts 15:11
20. John 3:16; 1:1-14; Heb. 4:14; 12:24
21. Phil. 2:6-7; Heb. 2:9, 14; 2 Cor. 5:21
22. Isa. 42:21; Phil. 2:8; Gal. 4:4-5; Rom. 3:21
23. Isa. 53:4-5; Matt. 20:28; Rom. 4:25; 3:21-26; 1 John 4:10; 2:2; 1 Cor. 15:1-3; Heb. 9:13-15
24. Heb. 1:8, 3; 8:1; Col. 3:1-4
25. Heb. 7:25; Col. 2:9; Heb. 2:18; 7:26; Ps. 89:19; Ps. 14

Of Justification

We believe that the great gospel blessing which Christ (26) secures to such as believe in him is Justification (27); that Justification includes the pardon of sin (28), and the promise of eternal life on principles of righteousness (29); that it is bestowed, not in consideration of any works of righteousness which we have done, but solely through faith in the Redeemer's blood (30); by virtue of which faith his perfect righteousness is freely imputed to us of God (31); that it brings us into a state of most blessed peace and favor with God, and secures every other blessing needful for time and eternity (32).

26. John 1:16; Eph. 3:8

27. Acts 13:39; Isa. 3:11-12; Rom. 8:1

28. Rom. 5:9; Zech. 13:1; Matt. 9:6; Acts 10:43

29. Rom. 5:17; Titus 3:5-6; 1 Pet. 3:7; 1 John 2:25; Rom. 5:21

30. Rom. 4:4-5; 5:21; 6:28; Phil. 3:7-9

31. Rom. 5:19; 3:24-26; 4:23-25; 1 John 2:12

32. Rom. 5:1-3, 11; 1 Cor. 1:30-31; Matt. 6:33; 1 Tim. 4:8

Of the Freeness of Salvation

We believe that the blessings of salvation are made free to all by the gospel (33); that it is the immediate duty of all to accept them by a cordial, penitent, and obedient faith (34); and that nothing prevents the salvation of the greatest sinner on earth but his own inherent depravity and voluntary rejection of the gospel (35); which rejection involves him in an aggravated condemnation (36).

33. Isa. 55:1; Rev. 22:17; Luke 14:17

34. Rom. 16:26; Mark 1:15; Rom. 1:15-17

35. John 5:40; Matt. 23:37; Rom. 9:32; Pro. 1:24; Acts 13:46

36. John 3:19; Matt. 11:20; Luke 19:27; 2 Thes. 1:8

Of Grace in Regeneration

We believe that, in order to be saved, sinners must be regenerated, or born again (37); that regeneration consists in giving a holy disposition to the mind (38); that it is effected in a manner above our comprehension by the power of the Holy Spirit, in connection with divine truth (39), so as to secure our voluntary obedience to the gospel (40); and that its proper evidence appears in the holy fruits of repentance, and faith, and newness of life (41).

37. John 3:3, 6-7; 1 Cor. 1:14; Rev. 8:7-9; 21:27

38. 2 Cor. 5:17; Ezek. 36:26; Deut. 30:6; Rom. 2:28-29; 5:5; 1 John 4:7

39. John 3:8; 1:13; James 1:16-18; 1 Cor. 1:30; Phil. 2:13

40. 1 Pet. 1:22-25; 1 John 5:1; Eph. 4:20-24; Col. 3:9-11

41. Eph. 5:9; Rom. 8:9; Gal. 5:16-23; Eph. 3:14-21; Matt. 3:8-10; 7:20; 1 John 5:4, 18

Of Repentance and Faith

We believe that Repentance and Faith are sacred duties, and also inseparable graces, wrought in our souls by the regenerating Spirit of God (42); whereby being deeply convinced of our guilt, danger, and helplessness, and of the way of salvation by Christ (43), we turn to God with unfeigned contrition, confession, and supplication for mercy (44); at the same time heartily receiving the Lord Jesus Christ as our Prophet, Priest, and King, and relying on him alone as the only and all-sufficient Savior (45).

42. Mark 1:15; Acts 11:18; Eph. 2:8; 1 John 5:1

43. John 16:8; Acts 2:37-38; 16:30-31

44. Luke 18:13; 15:18-21; James 4:7-10; 2 Cor. 7:11; Rom. 10:12-13; Ps. 51

45. Rom. 10:9-11; Acts 3:22-23; Heb. 4:14; Ps. 2:6; Heb. 1:8; 8:25; 2 Tim. 1:12

Of God's Purpose of Grace

We believe that Election is the eternal purpose of God, according to which he graciously regenerates, sanctifies, and saves sinners (46); that being perfectly consistent with the free agency of man, it comprehends all the means in connection with the end (47); that it is a most glorious display of God's sovereign goodness, being infinitely free, wise, holy, and unchangeable (48); that it utterly excludes boasting, and promotes humility, love, prayer, praise, trust in God, and active imitation of his free mercy (49); that it encourages the use of means in the highest degree (50); that it may be ascertained by its effects in all who truly believe the gospel (51); that it is the foundation of Christian assurance (52); and that to ascertain it with regard to ourselves demands and deserves the utmost diligence (53).

46. 2 Tim. 1:8-9; Eph. 1:3-14; 1 Pet. 1:1-2; Rom. 11:5-6; John 15:15; 1 John 4:19; Hos. 12:9

47. 2 Thes. 2:13-14; Acts 13:48; John 10:16; Matt. 20:16; Acts 15:14

48. Ex. 33:18-19; Matt. 20:15; Eph. 1:11; Rom. 9:23-24; Jer. 31:3; Rom. 11:28-29; James 1:17-18; 2 Tim. 1:9; Rom. 11:32-36

49. 1 Cor. 4:7; 1:26-31; Rom. 3:27; 4:16; Col. 3:12; 1 Cor. 3:5-7; 15:10; 1 Pet. 5:10; Acts 1:24; 1 Thes. 2:13; 1 Pet. 2:9; Luke 18:7; John 15:16; Eph. 1:16; 1 Thes. 2:12

50. 2 Tim. 2:10; 1 Cor. 9:22; Rom. 8:28-30; John 6:37-40; 2 Pet. 1:10

51. 1 Thes. 1:4-10

52. Rom. 8:28-30; Isa. 42:16; Rom. 11:29

53. 2 Pet. 1:10-11; Phil. 3:12; Heb. 6:11

Of Sanctification

We believe that Sanctification is the process by which, according to the will of God, we are made partakers of his holiness (54); that it is a progressive work (55); that it is begun in regeneration (56); and that it is carried on in the hearts of believers by the presence and power of the Holy Spirit, the Sealer and Comforter, in the continual use of the appointed means—especially the Word of God, self-examination, self-denial, watchfulness, and prayer (57).

54. 1 Thes. 4:3; 5:23; 2 Cor. 7:1; 13:9; Eph. 1:4

55. Pro. 4:18; 2 Cor. 3:18; Heb. 6:1; 2 Pet. 1:5-8; Phil. 3:12-16

56. John 2:29; Rom. 8:5; John 3:6; Phil. 1:9-11; Eph. 1:13-14

57. Phil. 2:12-13; Eph. 4:11-12; 1 Pet. 2:2; 2 Pet. 3:18; 2 Cor. 13:5; Luke 11:35; 9:23; Matt. 26:41; Eph. 6:18; 4:30

Of the Perseverance of Saints

We believe that such only are real believers as endure unto the end (58); that their persevering attachment to Christ is the grand mark which distinguishes them from superficial professors (59); that a special Providence watches over their welfare (60); and they are kept by the power of God through faith unto salvation (61).

58. John 8:31; 1 John 2:27-28; 3:9; 5:18

59. 1 John 2:19; John 13:18; Matt. 13:20-21; John 6:66-69; Job 17:9

60. Rom. 8:28; Matt. 6:30-33; Jer. 32:40; Ps. 121:3; 91:11-12

61. Phil. 1:6; 2:12-13; Jude 24-25; Heb. 1:14; 2 Kings 6:16; Heb. 13:5; 1 John 4:4

Of the Harmony of the Law and the Gospel

We believe that the Law of God is the eternal and unchangeable rule of his moral government (62); that it is holy, just, and good (63); and that the inability which the Scriptures ascribe to fallen men to fulfill its precepts arises entirely from their love of sin (64); to deliver them from which, and to restore them through a Mediator to unfeigned obedience to the holy Law, is one great end of the Gospel, and of the means of grace connected with the establishment of the visible Church (65).

62. Rom. 3:31; Matt. 5:17; Luke 16:17; Rom. 3:20; 4:15

63. Rom. 7:12, 7, 14, 22; Gal. 3:21; Ps. 119

64. Rom. 8:7-8; Josh. 24:19; Jer. 13:23; John 6:44; 5:44

65. Rom. 8:2-4; 10:4; 1 Tim. 1:5; Heb. 8:10; Jude 20-21; Heb. 12:14; Matt. 16:17-18; 1 Cor. 12:28

Of a Gospel Church

We believe that a visible Church of Christ is a congregation of baptized believers (66), associated by covenant in the faith and fellowship of the gospel (67); observing the ordinances of Christ (68); governed by his laws (69), and exercising the gifts, rights, and privileges invested in them by his Word (70); that its only scriptural officers are Bishops, or Pastors, and Deacons (71), whose qualifications, claims, and duties are defined in the Epistles to Timothy and Titus.

66. 1 Cor. 1:1-13; Matt. 18:17; Acts 5:11; 8:1; 11:31; 1 Cor. 4:17; 14:23; 3 John 9; 1 Tim. 3:5

67. Acts 2:41-42; 2 Cor. 8:5; Acts 2:47; 1 Cor. 5:12-13

68. 1 Cor. 11:2; 2 Thes. 3:6; Rom. 16:17-20; 1 Cor. 11:23; Matt. 18:15-20; 1 Cor. 5:6; 2 Cor. 2:7; 1 Cor. 4:17

69. Matt. 28:20; John 14:15; 15:12; 1 John 4:21; John 14:21; 1 Thes. 4:2; 2 John 6; Gal. 6:2

70. Eph. 4:7; 1 Cor. 14:12; Phil. 1:27; 1 Cor. 12:14

71. Phil. 1:1; Acts 14:23; 15:22; 1 Tim. 3; Titus 1

Of Baptism and the Lord's Supper

We believe that Christian Baptism is the immersion in water of a believer (72), into the name of the Father, and Son, and Holy Ghost (73); to show forth, in a solemn and beautiful emblem, our faith in the crucified, buried, and risen Savior, with its effect in our death to sin and resurrection to a new life (74); that it is prerequisite to the privileges of a Church relation; and to the Lord's Supper (75), in which the members of the Church, by the sacred use of bread and wine, are to commemorate together the dying love of Christ (76); preceded always by solemn self-examination (77).

72. Acts 8:36-39; Matt. 3:5-6; John 3:22-23; 4:1-2; Matt. 28:19; Mark 16:16; Acts 2:38; 8:12; 16:32-34; 18:8

73. Matt. 28:19; Acts 10:47-48; Gal. 3:27-28

74. Rom. 6:4; Col. 2:12; 1 Pet. 3:20-21; Acts 22:16

75. Acts 2:41-42; Matt. 28:19-20; Acts and Epistles

76. 1 Cor. 11:26; Matt. 26:26-29; Mark 14:22-25; Luke 22:14-20

77. 1 Cor. 11:28; 5:1, 8; 10:3-32; 11:17-32; John 6:26-71

Of the Christian Sabbath

We believe that the first day of the week is the Lord's Day, or Christian Sabbath (78); and is to be kept sacred to religious purposes (79); by the devout observance of all the means of grace, both private (81) and public (82); and by preparation for that rest that remains for the people of God (83).

78. Acts 20:7; Gen. 2:3; Col. 2:16-17; Mark 2:27; John 20:19; 1 Cor. 16:1-2

79. Ex. 20:8; Rev. 1:10; Ps. 118:24

81. Ps. 119:15

82. Heb. 10:24-25; Acts 11:26; 13:44; Lev. 19:30; Ex. 46:3; Lk 4:16; Acts 17:2, 3; Ps. 26:8; 87:3

83. Heb. 4:3-11

Of Civil Government

We believe that civil government is of divine appointment, for the interests and good order of human society (84); and that magistrates are to be prayed for, conscientiously honored and obeyed (85); except only in things opposed to the will of our Lord Jesus Christ (86) who is the only Lord of the conscience, and the Prince of the kings of the earth (87).

84. Rom. 13:1-7; Deut. 16:18; 1 Sam. 23:3; Exod. 18:23; Jer. 30:21

85. Matt. 22:21; Titus 3:1; 1 Pet. 2:13; 1 Tim. 2:1-8

86. Acts 5:29; Matt. 10:28; Dan. 3:15-18; 6:7-10; Acts 4:18-20

87. Matt. 23:10; Rom. 14:4; Rev. 19:16; Ps. 72:11; Ps. 2; Rom. 14:9-13

Of the Righteous and the Wicked

We believe that there is a radical and essential difference between the righteous and the wicked (88); that such only as through faith are justified in the name of the Lord Jesus, and sanctified by the Spirit of our God, are truly righteous in his esteem (89); while all such as continue in impenitence and unbelief are in his sight wicked, and under the curse (90); and this distinction holds among men both in and after death (91).

88. Mal. 3:18; Pro. 12:26; Isa. 5:20; Gen. 18:23; Jer. 15:19; Acts 10:34-35; Rom. 6:16

89. Rom. 1:17; 7:6; 1 John 2:29; 3:7; Rom. 6:18, 22; 1 Cor. 11:32; Pro. 11:31; 1 Pet. 4:17-18

90. 1 John 5:19; Gal. 3:10; John 3:36; Isa. 57:21; Ps. 10:4; Isa 55:6-7

91. Pro. 14:32; Luke 16:25; John 8:21-24; Pro. 10:24; Luke 12:4-5; 9:23-26; John 12:25-26; Eccl. 3:17; Mt. 7:13-14

Of the World to Come

We believe that the end of the world is approaching (92); that at the last day Christ will descend from heaven (93), and raise the dead from the grave to final retribution (94); that a solemn separation will then take place (95); that the wicked will be adjudged to endless punishment, and the righteous to endless joy (96); and that this judgment will fix forever the final state of men in heaven or hell, on principles of righteousness (97).

92. 1 Pet. 4:7; 1 Cor. 7:29-31; Heb. 1:10-12; Matt. 24:35; 1 John 2:17; Matt. 28:20; 13:39-40; 2 Pet. 3:3-13

93. Acts 1:11; Rev. 1:7; Heb. 9:28; Acts 3:21; 1 Thess. 4:13-18; 5:1-11

94. Acts 24:15; 1 Cor. 15:12-59; Luke 14:14; Dan. 12:2; John 5:28-29; 6:40; 11:25-26; 2 Tim. 1:10; Acts 10:42

95. Matt. 13:49, 37-43; 24:30-31; 25:31-33

96. Matt. 25:35-41; Rev. 22:11; 1 Cor. 6:9-10; Mark 9:43-48; 2 Pet. 2:9; Jude 7; Phil. 3:19; Rom. 6:32; 2 Cor. 5:10-11; John 4:36; 2 Cor. 4:18

97. Rom. 3:5-6; 2 Thess. 1:6-12; Heb. 6:1-2; 1 Cor. 4:5; Acts 17:31; Rom. 2:2-16; Rev. 20:11-12; 1 John 2:28; 4:17

Our Constitution

ARTICLE 1 – GENERAL PROVISIONS

Section 1 – Name

The name of this church shall be the First Baptist Church of Kingsbury, Indiana.

Section 2 – Purpose

The purpose of this church shall be the worship of the triune God through the preaching and teaching of His Word, the administration of the New Testament ordinances of baptism and the Lord's Supper, the spiritual growth and scriptural knowledge of its members, ministering to its own community, and the spread of the Gospel in all the earth, by which we mean the winning of lost souls to Jesus Christ.

Section 3 – Declaration of Faith

The confession of faith of this church shall be the *“New Hampshire Confession Revised.”*

Section 4 – Regular Meetings

- (A) The church shall regularly meet every Sunday morning and evening for public worship and again for “Mid-Week” service for prayer, praise and Bible study.
- (B) The church shall meet for the observance of the Lords' Supper upon the first Lord's Day of January and every other month thereafter, or at such other times as the pastor and deacons deem advisable.
- (C) The second Sunday of each quarter (April, July, October) shall be designated a quarterly business meeting.
- (D) The annual business meeting of the church for the election of officers, the presentation of annual reports and other business shall be held the fourth Sunday of January.

Section 5 – Special Meetings

Special meetings for the transaction of business may be called at any time by the pastor and 3 members of the church board, or 4 members of the church board. Notice shall be announced at 3 church services preceding the meeting.

Section 6 – Practice and Policy

No person or organization of the church shall engage in any practice or policy contrary to the general provision of Article I.

ARTICLE II – MEMBERSHIP

Section 1 – Admission of Members

Candidates for membership may be admitted to the membership:

- (A) By baptism (immersion), providing the candidate has accepted the Lord Jesus Christ as his personal Savior and has accepted the views of faith and practice as adopted by this church.
- (B) By letter of recommendation, or transfer from another church of like faith and practice, the candidate having previously been baptized by immersion.
- (C) By Christian experience, providing the candidate has been baptized by immersion.

- (D) By restoration, providing the candidate has responded appropriately concerning the reason for removal from membership, the appropriate response to be determined by the pastor and deacons.

All candidates for membership shall make their request known to the church leadership. Those interested in membership shall be given a church handbook, and any other materials the leadership deem as appropriate, before they meet for examination. After doing so, the leadership will inform the church body about the individual's intentions for membership.

During the time before the examination [at least (3) weeks], if anyone in the congregation has a concern(s) or question(s), they are to submit it to the church leadership in writing (signed) so when the leadership meet with the individual(s), they can receive firsthand understanding about the written concern. The time before the person(s) are presented to the congregation, is to be understood as the "voting" time. If you have no concerns or questions, your silence will be understood as a positive vote.

If approved by the board, the individual(s) will be presented to the congregation at the first available Sunday morning service for the right hand of fellowship.

Section 2 – Duties of Members

- (A) Each member should endeavor to lead a godly life, be diligent in prayer and, for his own edification, attend the meetings of public worship including prayer meeting; to cultivate and cherish brotherly love for all other members of the church; and to show this to the extent of his/her ability by using all proper measures to promote his/her spiritual welfare and prosperity.
- (B) To honor and esteem the pastor, to pray for him fervently, to manifest a tender regard for his reputation, in Scriptural manner.
- (C) To keep the principles of the Church Covenant.

Section 3 – Dismission of Members

- (A) A church letter of recommendation to a specific Baptist congregation may be granted to any member in good standing who wishes to unite with any church of like faith and practice, by majority vote of the Deacon board.
- (B) A letter of Christian character will be granted to any member in good standing wishing to unite with any other evangelical church.

Section 4 – Suspension of Members

The following plan shall be followed in taking names off the roll in an effort to keep the roll active and up to date.

- (A) Resident members who are absent from regular services for more than six months without a reasonable cause, such as illness or old age, and having been called upon by the pastor and/or deacons, and then do not respond, shall upon the recommendation of the Board of Deacons and vote of the church at a regular or special business meeting, be placed upon an inactive member list. Members whose names appear on this list shall not be privileged to vote in church business meetings. An inactive member will be restored to active fellowship status by the pastor and deacons upon the evidence of renewed interest by attendance at regular worship services. The inactive membership roll shall be reviewed by the pastor and deacons prior to the annual business meeting with a view to taking corrective action which may include removal from membership.
- (B) Non-resident members shall be kept on the inactive member list providing they correspond with the church at least once a year.

Section 5 – Discipline of Members

- (A) The pastor and Board of Deacons shall constitute a committee of discipline. In the discharge of its duties, the committee shall always use kindness, consideration and Christian love throughout the proceedings in such a case, following the New Testament method set forth in Matt 18:15-17.
- (B) If any member of this church be opposed to any of the Bible doctrines as accepted and practiced by this church, and uses his or her influence contrary to the best interests of the church, or shall be found walking disorderly, he or she shall be excluded for Scriptural reasons. All such cases shall be first investigated by both the pastor and deacons who will carefully hear the case before rendering a decision. Failure on the part of the member to accept the decision will make it necessary for the case to be brought before the church.

ARTICLE III – VOTING RIGHTS & QUORUM

- (A) All active members in good standing 15 years of age or over shall have the right to vote.
- (B) A quorum at all meetings of the membership shall be 10 in good standing and regular.

ARTICLE IV – PASTOR

Section 1 – Calling of a Pastor

A Baptist minister shall be called at a special or regular meeting of the church called for that purpose upon a public notice being given from the pulpit two Sundays immediately preceding the date of the meeting. A vote of three-fourths (3/4) of the eligible voting membership attending such a meeting shall be necessary to constitute a call.

Section 2 – Qualifications of a Pastor

Simply stated, he must at least meet the criteria outlined in 1 Timothy 3:1-7; Titus 1:5-9

Section 3 – Duties of the Pastor

The role of the pastor as a servant caregiver who does the following:

1. Teaching/preaching of doctrine in line with our Statement of Faith (the New Hampshire Confession of Faith Revised), leading to the edification of the church body as described in Ephesians 4:11-16, and being consistent with the Word of God no matter how the cultural tide of the people flows, as described in (2 Timothy 4:2-5).
2. Caregiving, such as visitation, counseling, comforting, and taking care of the needs of people
3. Performing baptisms, funerals, and weddings (following successful completion of premarital counseling).
4. Administration, such as taking care of meetings, putting together a bulletin...etc. as the need may arise, and developing programs for the church and evangelism.
5. And finally, serving as ambassador of the church to the community.

Section 4 – Dismissal of a Pastor

The pastor shall continue in office until he resigns or until his ministry is terminated at a specially-called meeting for that purpose in the following manner:

The pastor's ministry may be terminated any time within the first three months period by the Advisory Board, should they deem it to be in the best interest of the church to do so; a full three months salary shall be allowed and use of the parsonage for that period.

Should it occur that the membership of the church believe that the ministry of the pastor is completed, a special meeting of the church may be called by a two-thirds (2/3) vote of the Advisory Board or based upon petition signed by at least ten members in good and regular standing. Notice shall be given from the pulpit for two successive Sundays immediately preceding the date of the meeting. The relationship shall be dissolved by ballot by a three-fourths (3/4) vote of members present.

ARTICLE V – OFFICERS OF THE CHURCH

Section 1

The elective officers of the church are Deacons, Deaconesses, Trustees, Clerk, Treasurer, Organist, Assistant Organist, Pianist, Sunday School Superintendent, Assistant Sunday School Superintendent, Secretary of Sunday School, Youth Director(s), and Educational Director. The officers of all church boards and auxiliary organizations and all appointees thereunder shall be required to subscribe yearly, at the annual meeting or as soon thereafter as possible, to the Articles of Faith and the By-laws of the church. Upon refusal to do so, his office shall automatically declared vacant.

Section 2

The offices of the Church Clerk, Treasurer, Deaconesses, Sunday School Superintendent, Assistant Superintendent, and Secretary of the Sunday School shall be elected for a term of one year. These shall be members of high Christian character.

Section 3

No Deacon or Trustee shall serve in these offices concurrently.

Section 4

Any officer who, for a period of 12 months, shall fail to faithfully perform the duties pertaining to his office, thereby automatically vacates said office. The church has the power, for good and sufficient cause, to remove from office any officer or committeeman.

ARTICLE VI – CHURCH BOARD

Section 1 – Membership

The Church Board shall be composed of the pastor, deacons, and trustees.

Section 2 – Organization

The Church Board shall elect a president, vice-president and secretary following the annual meeting at its next board meeting. The president of the Board shall appoint such committees as may be necessary or convenient for carrying out of the duties of the Board. These officers shall constitute the officers of the First Baptist Church of Kingsbury, Incorporated.

Section 3 – Meetings

The Church Board shall meet at least once each quarter; special meetings may be called by the president or at the request of three members of the Board.

Section 4 – Duties

The duties of the Church Board shall be the administrating of the affairs of the Church, (other than in such matters as are committed to the deacons and trustees) prayer, and consultation relative to the work of the church. The Board shall make arrangements for the support of the pastor and such workers as may be engaged by them.

The Church Board, exclusive of the pastor, shall serve as the body to represent the church in negotiating for a pastor, and shall bring recommendations of suitable candidates to the church in keeping with the provision of this Constitution.

Permission must be secured from this board for use of the church building for other than regular or schedule meetings of the church or its auxiliary organizations.

Section 5 – Records

The Board shall require the secretary of the corporation to keep an accurate record of its acts and deeds. The corporation record or minute book kept for that purpose shall be opened for inspection of the members of the corporation at all reasonable times and places.

ARTICLE VII – DEACONS

Section 1 – Number of Deacons, Term and Qualifications

The number of Deacons shall consist of not less than three nor more than six. On the basis of the latter number, they shall be elected, two for a term of one year, two for a term of two years and two for a term of three years and two each succeeding year as senior term expires, elected by a majority vote from the membership of the church. Their term of office shall be for three years after the initial term has expired.

Deacons shall conduct themselves in a manner above reproach as shown in 1 Tim 3:8-13; Acts 6:3.

Section 2 – Duties of the Deacons

It shall be the duty of the Deacons to engage in all spiritual work of the church; seek out such members as need special help and encouragement; inquire into the fitness and qualifications of applicants for membership, and examine the membership roll prior to the annual meeting and make recommendations of its revision; visit the sick; distribute the elements of the Lord's Supper; advise and aid the pastor in all matters pertaining to the spiritual interests of the church.

Section 3 – Deacons and Discipline

The Deacons, together with the pastor, shall constitute the Disciplinary Committee of the church. (See Article II, Sec.5)

ARTICLE VIII – DEACONESSES

The Board of Deaconesses shall assist the pastor and the deacons in visiting the members, and in the care of the sick and in the preparation of the observance of the ordinances of the church. It shall assist the Committee on Evangelism in promoting the evangelistic program of the church.

ARTICLE IX – TRUSTEES

Section 1 – Number, Term of Office, Qualification and Organization

The number of Trustees shall consist of not less than three nor more than six. All Trustees shall consist of not less than three nor more than six. All Trustees shall be members in good standing and shall hold office until their successors are elected. Their term of office, manner of election and eligibility for re-election shall be the same as the deacons.

Section 2 – General Duties of Trustees

The Trustees shall manage and administer all secular and temporal affairs of the church. They shall supervise the care and maintenance of all buildings and property of every kind that belongs to the church, but they shall not sell, mortgage or otherwise encumber, the real estate of the church without the authorization of the majority vote of the members present at a meeting of the church called for that purpose (See Article III), notice thereof having been given from the pulpit at two consecutive Sunday morning services immediately preceding the meeting.

Section 3

The Trustees of the church shall be authorized to make all necessary repairs to all church property. All major repairs, additions or alterations shall be referred to the church body for approval.

ARTICLE X – ADVISORY BOARD

Section 1 – Personnel of the Board

The deacons, deaconesses, trustees, clerk, Sunday School superintendent, choir director, pastor, educational director, youth director(s), and president of the W.M.F. shall constitute the Advisory Board.

Section 2 – Organization, Meeting, General Duties and Quorum

The Board shall meet on an ad hoc basis. A meeting may be called together by the president of the Church Board or by five members of the Advisory Board itself, for the purpose of considering major church policy and plans, or matters of special importance affecting the church. A majority of the members of the Board shall constitute a quorum. The Advisory Board will be chaired by the president of the Church Board.

ARTICLE XI – CLERK

At each annual election, a clerk shall be elected from the membership. It shall be the duty of the clerk to keep an exact record of all business meetings of the church. The clerk shall keep a complete register of the members, shall make out all letters of dismissal and conduct, and such correspondence as may be directed.

ARTICLE XII – TREASURER

Section 1

At each annual election there shall be elected from the membership, a church Treasurer by a majority vote of the qualified voters.

Section 2

It shall be the Treasurer's duty to receive all funds of the church and Sunday School and pay therefrom regular bills and salaries approved by the church and officer of the Sunday School, and be custodian of all monies contributed for special funds, and to disburse them accordingly. He shall keep a true and fair book of accounts and shall make a full report to the church at its regular meetings and annual report at the annual meeting.

Section 3

The Treasurer, when elected from outside the Board, shall be an advisory member of that Board.

Section 4

The Treasurer shall receive all monies for missionary purpose. He shall disburse the same in accordance with the missionary budget of the church, the action of the missionary budget of the church, the action of the missionary committee, or designation by the individual donor, provided it does not conflict with any policy of the church, in which case the gift shall be returned to the donor. He shall keep a true and fair book of accounts and shall make a full report at the regular meetings of the missionary committee and the regular church meetings and annual business meetings.

Section 5

It shall be the duty of the treasurer to keep a record of names and offerings of individual givers, and see that each new member is supplied with offering envelopes and issued a receipt to the individual member upon request.

ARTICLE XIII – ASSISTANT MODERATOR

The President of the Church Board, by virtue of his office, shall serve as Assistant Moderator. He shall preside in the absence of the pastor at regular or special meetings.

ARTICLE XIV – SUNDAY SCHOOL SUPERINTENDENT AND ASSISTANT

Section 1

The Sunday School Board shall consist of Sunday School Superintendent, Assistant Sunday School Superintendent, Sunday School Secretary, a representative from the Church Board, and Sunday School teachers.

Section 2

The Sunday School Superintendent shall be elected the membership at the annual election of the church. He shall be responsible for the general oversight of the School and perform all duties usually associated with that office.

Section 3

All teachers and officers of the Sunday School shall be members of the church and shall subscribe to the Articles of Faith and the Bylaws. Spiritual requirements shall be the same as deacons.

Section 4

The Sunday School Assistant Superintendent, also elected at the annual meeting, shall serve in the absence of the superintendent and shall perform all duties usually associated with that office.

Section 5

Secretary of the Sunday School, also elected at the annual meeting, shall keep the records of the School.

Section 6

All other officers and teachers shall be recommended by the Sunday School Superintendent and be subject to the approval of the leadership board (deacons and trustees).

Section 7

All non-elective Sunday School staff shall be contacted by the Sunday School Superintendent before the annual meeting concerning their willingness to serve another year.

ARTICLE XV – CHOIR AND DIRECTOR

Section 1

Those singing in the choir shall be members of the church and living consistent Christian lives. An exception will be made for others living consistent Christian lives who may be invited to sing in the choir on the approval of the Choir Director and Pastor.

Section 2

The Choir Director shall be chosen by the Church Board, having given careful consideration to Christian character, musical abilities and willingness to cooperate with the pastor.

Section 3

All musicians, other than elected, shall be appointed by the Church Board.

ARTICLE XVI – TRUST OFFICER

The Trust Officer shall be elected from the Church Board by its members for his term of office.

Section 1 – Duties and Responsibilities

The Trust Officer shall give account for all church documents. All documents will be kept in the bank deposit box. The key will only be available to the Trust Officer and the President of the Board.

Section 2

Any member of the church may review any and all documents upon request.

ARTICLE XVII – COMMITTEES

Section 1

Standing committees shall be elected at the annual meeting of the church.

Section 2

All committees for special purposes shall be appointed and dismissed as required at any business meeting of the church or Church Board.

Section 3

An Auditing Committee shall be appointed prior to the annual meeting for the purpose of auditing all financial books of the church.

ARTICLE XVIII – AMENDMENTS

Section 1

Amendments to the Constitution may be adopted at any business meeting or at a meeting called for that purpose by a three-fourths (3/4) vote of the church's active membership, provided notice of such an amendment shall have been given from the pulpit on three consecutive Sundays preceding the meeting.

ARTICLE XIX – RULES OF ORDER

Robert's Rules of Order shall govern the business proceedings of the church in all cases where they are not inconsistent with this Constitution.

ARTICLE XX – DISSOLUTION

If and when this church should be dissolved as provided by the laws of the State of Indiana, no officers or member shall derive any profit from such action, but all assets shall be turned over to a Christian non-profit organization which shall be decided upon at that time.

ARTICLE XXI – CANCELLATION AND AMENDMENT

- This Constitution as adopted on November 18, 1972, shall be effective January 1, 1973. All officers chosen under this constitution shall take office immediately after election in January, 1973.
- This constitution, as amended on this 7th day of April, 1985, shall be effective April 8, 1985.
- This constitution, as amended on this 8th day of April, 2015, shall be effective April 9, 2015. Changed the necessary quorum number from 12 to 10 for business meetings.
- This constitution, as amended on this 11th day of November, 2015, shall be effective November 12, 2015. Changed quarterly business meetings to the second Sunday of the month.
- This constitution was amended in July 2016 to include an Appendix for Critical Position Papers.
- This constitution was amended in October 2016 to change the way people who are interested in church membership are "voted" on. Article II Section 1 Admission of Members.
- This constitution was amended on April 14, 2019 to include various changes, and another critical position paper on Abortion and Euthanasia
- This constitution was amended on July 14, 2019, dealing with Article IV

APPENDIX of CRITICAL POSITION PAPERS

The church board is assigned the responsibility of formulating position papers to be placed in an appendix to the articles of faith in the Constitution of First Baptist Church Kingsbury.

Position papers will be formulated to define and/or clarify the church's position on a variety of issues that impact individual believers and the church body as a whole. These position papers will be based on and defended by scriptural truth.

Position papers will be presented to the members of the congregation for comment, to be submitted in writing. After allowing four weeks for congregational response the board will review and address all the concerns raised. The board will then vote for approval of the position paper.

The position paper will then be presented to the congregation for final approval at any business meeting or a special meeting called for that purpose and announced for three previous Sundays from the pulpit. To be adopted the position paper will require approval by three fourths of the active members present at the meeting.

When a position paper is approved by the membership it will be placed in an appendix to The Articles of Faith and Constitution of First Baptist Church Kingsbury.

***This proposal passed by a unanimous decision at the July 2016 quarterly business meeting.

CRITICAL POSITION PAPERS

ON MARRIAGE AND SEXUALITY

(passed at the October 2016 quarterly business meeting)

We believe that the term 'marriage' has only one meaning and that is marriage sanctioned by God which joins one man and one woman in a single, exclusive union, as delineated in Scripture.

We believe that God intends sexual intimacy to only occur between a man and a woman who are married to each other. We believe that God has commanded that no intimate sexual activity be engaged in outside of a marriage between a man and a woman.

We believe that any form of sexual immorality, such as adultery, fornication, homosexuality, bisexual conduct, bestiality, incest, pornography or any attempt to change one's sex, or disagreement with one's biological sex, is sinful and offensive to God.

We believe that in order to preserve the function and integrity of the church as the local Body of Christ, and to provide a biblical role model to the church members and the community, it is imperative that all persons employed by the church in any capacity, or who serve as volunteers, should abide by and agree to this Statement on Marriage and Sexuality and conduct themselves accordingly.

We believe that God offers redemption and restoration to all who confess and forsake their sin, seeking His mercy and forgiveness through Jesus Christ.

We believe that every person must be afforded compassion, love, kindness, respect, and dignity. Hateful and harassing behavior or attitudes directed toward any individual are to be repudiated and are not in accord with scripture nor the doctrines of the church.

ON ABORTION AND EUTHANASIA
(passed at April 14, 2019 Business Meeting)

We believe that unborn children (from conception to birth; cf. Ps. 139:13-16; 51:5; Jer. 1:4,5; Luke 1:14-44; 1:29-38; Ex. 21:22-25) are living creatures made in the image of God (Gen. 1:27; 5:1-3; 9:5-6), affirming the unique value of all human life.

We therefore confirm that voluntary abortion is in violation of the Sixth Commandment ("You shall not murder" – Ex. 20:13), with the only allowable option being when the life of the mother-to-be is genuinely threatened by the continuation of the pregnancy.

Thus, the church condemns the malicious or arbitrary destruction of any human being at any stage of its development from the point of conception to the point of natural death.

Thus, we call all believers to show Christian compassion and to offer support to those experiencing unwanted pregnancies, as well as to those who have undergone abortions. Further, we call believers to speak out against the atrocity of abortion, to promote action and legislation that reflect the teaching of Scripture regarding the sanctity of human life.

We also reject all violence against those who perpetrate abortion.

Finally, we call upon our society to return to the law of God, recognizing by the Word of God that, "Righteousness exalts a nation, but sin is a reproach to any people" (Pro. 14:34).